



Serving the Construction Industry since 1965

2905 Emerson Avenue  
Parkersburg WV 26104

Ph: 304.485.6485  
Fx: 304.428.7622  
www.gopmca.com

TO: All Contractors  
SUBJECT: Effective Wage Package

To Whom It May Concern:

Effective Oct 1, 2018, the following Wage Package is to be paid to Teamsters #175. Please make these changes to your records.

**Wage Package:**

<b>Classifications:</b>	<b><u>10/1/18</u></b>	<b><u>10/1/19</u></b>	<b><u>10/1/20</u></b>
Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagons, Panel Trucks, John Deere Gators or Similar Equipment	\$ 28.67	\$ 29.14	\$ 29.65
Flat Body Material Trucks (straight jobs), Dump Trucks (up to 5 cu yds), Greasers, Washers, Tiremen, Gas Pump Attendants Mechanic Helpers, Material Checkers & Receivers, Tank Truck (straight)	\$ 28.83	\$ 29.30	\$ 29.81
Dump Trucks (5 cu yds & over), Semi- Dump Trucks, Semi-Trailers (whether flat, rack or pole & hauled or pushed by truck or tractors), Agitators or Mixer Trucks (up to 5 cu yds), Tank Trucks (semi) Monorails	\$ 28.98	\$ 29.45	\$ 29.96
Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (Front & Back end), Truck Crane, Agitators or Mixer Trucks (5 cu yds & over), Hydraulic Tail Gate, Farm Type Tractors	\$ 29.13	\$ 29.60	\$ 30.11
Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A-Frame, Hydrolift, Dual Purpose Trucks	\$ 29.44	\$ 29.91	\$ 30.42
Mechanics	\$ 29.54	\$ 30.01	\$ 30.52
Master Mechanics (3 or more mechanics employed)	\$ 29.75	\$ 30.22	\$ 30.73
<b>FRINGES</b>			
Health & Welfare	\$ 10.53	\$ 11.06	\$ 11.60
Pension	\$ 6.45	\$ 6.65	\$ 6.85
Substance Abuse Testing (Educ & Dev Fund)	\$ 0.10	\$ 0.10	\$ 0.10
Total Fringe Package	\$ 17.08	\$ 17.81	\$ 18.55
Total Package (using Mechanic's rate)	\$ 46.62	\$ 47.82	\$ 49.07
<b>DEDUCTIONS</b>			
*Construction Advancement Program	- \$ 0.05	- \$ 0.05	- \$ 0.05
Building Trades Dues	- \$ 0.07	- \$ 0.07	- \$ 0.07
ACT	- \$ 0.25	- \$ 0.25	- \$ 0.25

**\* Send Construction Advancement Program deduction to PMCA, 2905 Emerson Ave, Parkersburg WV 26104**

Working Foreman 75¢ per hour above the highest rate on the job  
Dispatcher - 40¢ an hour above the highest rate of the job  
Double Hitched Equipment shall pay 50% more than the above rates, if operated by one driver

**For the Contractors**

**For the Union**

Clinton Suggs, Exec. Director  
(304) 485-6485

Ralph Winter, Business Representative  
(304) 744-2193