

ROOFERS #242

These wages provided as a service of the Parkersburg-Marietta Contractors Assoc

Wage Package:

	<u>6/1/19</u>	<u>6/1/20</u>	<u>6/1/21</u>	<u>6/1/22</u>
Base Rate:				
Journeyman	\$ 28.41	+ \$ 0.83	+ \$ 0.85	+ \$ 0.87
Fringes:				
Pension	\$ 4.46			
Health & Welfare	\$ 8.62			
Industry Fund	\$ 0.02			
Apprenticeship Fund	\$ 0.13			
Educ. & Dev. Fund	\$ 0.10			
Total Fringes	\$ 13.33			
Total Package	\$ 41.74			

Deductions:

Savings	- \$ 1.00
Apprenticeship Fund	- \$ 0.05
Building & Trades	- \$ 0.25
Working Dues Assessment	- 5%/gross
U.U.R.W & A.W.	- \$ 0.14
Roofers #242 Special Fund (picnic fund)	- \$ 0.10

Foreman rate: 4 man crew and up + \$ 1.75

Fringes paid: Hours worked

Covers Counties: In WV-Barbour, Braxton, Calhoun, Doddridge, Gilmer, Harrison, Jackson, Lewis, Monongalia, Marion, Pendleton, Pleasants, Pochontas, Preston, Randolph, Ritchie, Roane, Taylor, Tucker, Tyler, Upshur, Wetzel, Wirt & Wood
In OH - Washington, Athens, Morgan, Meigs, & Noble

Overtime: All work performed in excess of 40 hours per week shall be paid 1 1/2 times the applicable rate. First 8 hours on Saturday will be paid at time and one-half. All other time after 8 hours on Saturday will be double time. Sunday & holidays are double time.

Helpers: Helper rates start at minimum wage and increase at 50¢ per hour. Additional raises will occur between 700-1000 hrs. Helpers are not permitted to work kettle, mop, or roll felts. If they are assigned the work, they will be paid 50% of Journeyman scale. Effective 6/1/2001 all Helpers pension contributions will be at \$1.25 per hour.

Hot Waterproofing: Hot waterproofing when applied vertically or in enclosed areas, employees shall be paid \$.50 per hour above wage rate.

Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day.

Reporting Pay: 2 hours

Apprentice Scale:	50% -	\$	14.21
	65% -	\$	18.47
	70% -	\$	19.89
	75% -	\$	21.31
	80% -	\$	22.73
	90% -	\$	25.57

Business Mgr: Danny McCoy (304) 489-2111

(This information is accurate to the best of our abilities. Please refer to agreement for verification)