

# Pipefitters #565 Wage Sheet

To Whom It May Concern:

Effective August 1, 2020, the following wage rate is to be paid to Pipefitters #565.  
Please make these changes to your records.

<b>Base Rate:</b>		<u>8/1/20</u>	
	Journeyman		\$39.70
<b>Fringes:</b>			
	Health & Welfare	(hrs pd)	\$ 10.60
	National Pension	(hrs pd)	\$ 9.42
	Auxiliary Pension	(hrs pd)	\$ 5.54
	Educ. & Dev. Fund	(hrs wkd)	\$ 0.10
	Apprenticeship Fund	(hrs pd)	\$ 1.35
	National Training Fund	(hrs wkd)	\$ 0.10
	Total Fringes		\$ 27.11
	Total Package		\$66.81
<b>Deductions:</b>			
	Working Assessment	- 7% /gross	<----per 7/25/18 union meeting.
	Building Trades / ACT	- \$ 0.25	Apprentices remain at 5%
	State Pipe Trades	- \$ 0.26	Metal Trades remains at 1%
	Construction Adv. Program	- \$ 0.08	
	Building & Maintenance Fund	- \$ 0.20	
<b>Foreman rate:</b>	Foreman	+ \$	1.50
	Foreman (4 or more men)	+ \$	2.00
	Area Foreman	+ \$	3.00
	General Foreman	+ \$	4.00
	Sketch Hand	+ \$	1.50
<b>Fringes paid:</b>	As noted above		
<b>Covers Counties:</b>	Calhoun, Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood in WV		
<b>Travel:</b>	Any Employer working Journeymen and/or Apprentices outside the boundaries of Wood County, WV shall pay daily transportation costs to and from the job at \$.08 per mile from the corporation limits of the City of Parkersburg, WV		
<b>Overtime:</b>	After regular 8 hour day - 1 1/2 times regular rate until 10 hours, then double time. Saturday - 1 1/2 times regular rate until 10 hours, then double time. Sunday & holidays - double time		
<b>Holidays:</b>	New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (Nov. 11th), Thanksgiving Day, day after Thanksgiving and Christmas Day. If a holiday fall on a Sunday, the following Monday shall be observed. If a holiday falls on Saturday, then the proceeding Friday shall be observed as the legal holiday. If any holidays are worked, they are worked at double time.		

**Reporting Pay:**

An employee reporting for work at the regular starting time at a shop or job, and for whom no work is available due to weather conditions, will receive 2 hours pay for reporting time. To be eligible to receive such reporting pay, an employee must check in at the job or shop at the regular starting time and remain there for 2 hours. In order to qualify for the pay provided for in this Article, the employee must remain on the job available for work during the period of time for which he received pay unless released sooner by the Employer's principal supervisor. After starting to work and work is stopped because of weather conditions, the employee shall receive pay for the actual time on the job, but in no event, less than 2 hours. The Employer shall have sole responsibility to determine availability of work due to weather conditions. When the conditions set forth in this paragraph occur on an overtime day, or on shift work, the premium rate shall be paid.

**Apprentice Scale:**

1st 6 months -	50% plus 100% Health & Welfare
2nd 6 months -	50% plus 100% Health & Welfare
3rd 6 months -	60% plus 60% Nat'l & Aux Pensions, 100% H&W
4th 6 months -	65% plus 65% Nat'l & Aux Pensions, 100% H&W
5th 6 months -	70% plus 70% Nat'l & Aux Pensions, 100% H&W
6th 6 months -	75% plus 75% Nat'l & Aux Pensions, 100% H&W
7th 6 months -	80% plus 80% Nat'l & Aux Pensions, 100% H&W
8th 6 months -	85% plus 85% Nat'l & Aux Pensions, 100% H&W
9th 6 months -	90% plus 90% Nat'l & Aux Pensions, 100% H&W
10th 6 months -	95% plus 95% Nat'l & Aux Pensions, 100% H&W

For the Contractors

For the Union

---

LM Romine, Rekim

---

Brad Britton - Business Mgr #565  
(304) 485-5202

---

Brock Harper - President #565