

ATTACHMENT A

**PLUMBERS & PIPEFITTERS LU #168
INDUSTRIAL WAGES & CONTRIBUTIONS
IN EFFECT FOR ANY HOURS WORKED ON OR AFTER JUNE 1, 2020 UNTIL MAY 31, 2021**

JEFFREY A. WHITE, BUSINESS MANAGER
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Counties covered: Monroe (South of SR 78), Morgan (South of SR 78), Meigs, and Washington

		<u>6/1/2021</u>	<u>6/1/2022</u>	<u>6/1/2023</u>
Journeyman Wage Rate	\$ 36.09	+ \$ 1.72	+ \$ 1.76	+ \$ 1.81
Journeyman Gross Taxable Rate (Includes Vacation)	\$ 43.27			
Journeyman Wage Rate	\$ 36.09			
Vacation Fund (Per Hour Paid)	\$ 7.18			
Health & Welfare Fund (Per Hour Paid)	\$ 8.29			
Health & Welfare Retiree Subsidy (Per Hour Paid)	\$ 1.19			
Medical Reimbursement Account (Per Hour Paid)	\$ 1.32			
National Pension Fund (Per Hour Paid)	\$ 7.10			
Auxiliary Pension (Per Hour Paid)	\$ 6.21			
International Training Fund (Per Hour Worked)	\$ 0.10			
Apprenticeship (Per Hour Worked)	\$ 1.15			
Substance Abuse Testing (Per Hour Worked)	\$ 0.10			
<u>TOTAL PACKAGE</u>	\$ 68.73	\$70.45	\$72.21	\$74.02
Foreman	\$2.00 above base rate			
Area Foreman	\$2.75 above base rate			
General Foreman	\$4.00 above base rate			

Allocation of the negotiated
increases to be determined
by the Union prior to
the effective dates.

DEDUCTIONS:

Dues		4.50% of gross taxable wages
Building Trades (Per Hour Paid)	\$ 0.29	
Building Fund (Per Hour Paid)	\$ 0.40	
Construction Advancement Program (Per Hour Worked)	\$ 0.05	
LU 168 Organizing Fund (Per Hour Worked)	\$ 0.10	

SHIFT DIFFERENTIAL: \$1.00 above the basic hourly rate for second and third shifts. (For work performed under a pre-approved National Agreement or Project Labor Agreement refer to applicable Agreement.)

OVERTIME: Time and one-half first two hours (Monday-Friday) and first ten hours on Saturday. Sundays and Holidays are double time.

TRAVEL PAY: Ten mile free zone from Washington County Court House. \$0.20 per mile each way from free zone to job site. Maximum: \$9.00 per day. No travel on NMA or GPA sites.

HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day. If a holiday falls on Sunday, the following Monday shall be observed. If a holiday falls on Saturday, the preceding Friday shall be observed.

APPRENTICE RATES

1st six months	50%*	6th six months	75%
2nd six months	55%*	7th six months	80%
3rd six months	60%	8th six months	85%
4th six months	65%	9th six months	90%
5th six months	70%	10th six months	95%

The Apprentice Rates shall be calculated using the 100% Journeyman Industrial Wage Rate. Apprentices receive all benefits, contributions, and deductions as stated above. First Year Apprentices **DO NOT** receive Vacation or Auxiliary Pension, but shall receive a National Pension Fund contribution in the amount of \$0.13 per hour paid.