

OPERATING ENGINEERS #132**Expires 11-30-2021**

These wages provided as a service of the Parkersburg-Marietta Contractors Assoc.

Wage Package:

Base Rates		<u>12/1/18</u>	<u>12/1/19</u>	<u>12/1/20</u>
Foreman (5 - 10 Engineers)		\$ 40.36	\$ 41.86	\$ 43.36
Foreman (10 or more Engineers)		\$ 41.01	\$ 42.51	\$ 44.01
Class I		\$ 39.56	\$ 41.06	\$ 42.56
Class II		\$ 39.21	\$ 40.71	\$ 42.21
Class III		\$ 38.21	\$ 39.71	\$ 41.21
Class IV		\$ 27.71	\$ 29.21	\$ 30.71
Fringe Package				
Health & Welfare	(hrs wkd)	\$ 9.00	\$ 9.45	\$ 9.95
Pension	(hrs wkd)	\$ 7.15	\$ 7.25	\$ 7.35
Annuity	(hrs wkd)	\$ 3.00	\$ 3.00	\$ 3.00
Apprentice & Certification Program	(hrs wkd)	\$ 0.80	\$ 0.80	\$ 0.80
I.U.O.E. Training	(hrs wkd)	\$ 0.05	\$ 0.05	\$ 0.05
Construction Advancement	(hrs wkd)	\$ 0.18	\$ 0.18	\$ 0.18
LEAD	(hrs wkd)	\$ 0.12	\$ 0.12	\$ 0.12
Total Fringes		\$ 20.30	\$ 20.85	\$ 21.45
Total Package (using Class I rate)		\$ 59.86	\$ 61.91	\$ 64.01

Deductions:

Building Trades Dues	(hrs wkd)	- \$ 0.05	- \$ 0.05	- \$ 0.05
Administrative Dues		- 4%/gross	- 4%/gross	- 4%/gross
ACT/BT	(hrs wkd)	- \$ 0.15	- \$ 0.15	- \$ 0.15
IUOE #132 Organizing Fund	(hrs wkd)	- \$ 0.10	- \$ 0.10	- \$ 0.10
(5¢ per hour shall be withheld for the Engineers Political Education Committee (EPEC) when Employee authorizes deduction)				

Apprentices: 1st year - 75% of the rate being performed
 2nd year - 80% of the rate being performed
 3rd year - 85% of the rate being performed

Covers Counties: Entire state of WV and all counties therein

Business Agent: Charles Parker (304) 343-7731

(This information is accurate to the best of our abilities. Please refer to agreement for verification)



Parkersburg-Marietta Contractors and Trade
Educational and Development Fund
2400 Garfield Avenue
Parkersburg, WV 26101
(304) 485-6322



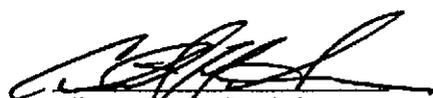
October 19, 2018

To whom this may concern:

We regret to inform you that the Parkersburg-Marietta Contractors and Trades Educational & Development Fund (PMCTEDF, or TOPS) will no longer be drug testing or providing any services to those members of Operating Engineers Local 132 (OE132), except if the contractor for whom the LU#132 member is working at the time, is a member in good standing of either the Parkersburg-Marietta Contractors Association or Construction Employers Association of North Central West Virginia, or is willing to sign an agreement prior to any services being performed, that they agree to pay in a timely manner, for the services being provided. The PMCTEDF will invoice the contractor for any and all services provided to members of OE132.

Be advised that any contractor that is signatory to the Agreement with OE132 is already contributing to the Charleston LEAD (drug testing and safety) program by virtue of the terms of the Agreement, and may test workers through the LEAD program at no additional cost to the contractor. The PMCTEDF will make every effort to provide services to those OE132 members that need them, so long as payment for such can be guaranteed by the contractor which is employing them. We apologize for any inconvenience this may cause for the contractor.

Sincerely,



Clinton Suggs, Co-chair



William Hutchinson, Co-chair