

OHIO LOCAL #132 (Cement Masons)

These wages provided as a service of the Parkersburg-Marietta Contractors Assoc.

Wage Package:

Base Rate:	<u>6/1/21</u>	<u>6/1/22</u>	<u>6/1/23</u>	<u>6/1/24</u>
Journeyman	\$ 29.60	+\$1.05	+\$1.05	+\$1.10
Fringes:				
Health & Welfare	\$ 7.35			
Pension	\$ 4.68			
Apprentice Fund	\$ 0.65			
Annuity Fund	\$ 5.00			
Educ. & Dev. Fund	\$ 0.10			
Promotional/Marketing Fund	\$ 0.15			
Int'l Training Fund	\$ 0.06			
Total Fringes	\$ 17.99			
Total Package	\$ 47.59	\$ 48.64	\$ 49.69	\$ 50.79

Deductions:

Savings Plan	- \$ 1.50
Dues Check off	- 5% of total pkg (\$2.28), plus \$.15 per hour worked

Foremen rates:

Foreman	+ \$1.00
General Foreman	+ \$1.50

Fringes paid: Health & Welfare - hours worked
Pension, Apprentice Fund, and Educ. & Dev. Fund, OPCMIA ITF - hours worked

Covers Counties: Monroe, Noble, Washington, Athens, Meigs & Morgan in Ohio

Travel: None

Overtime: Time and one-half; Sundays and Holidays: double-time

Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (Nov. 11th),
Thanksgiving Day, day after Thanksgiving, and Christmas Day.

Reporting Pay: 2-4- & 8 hours for five (5) eight (8) hour days work week.
2-5 & 10 hours for a four (4) ten (10) hour days work week.

Apprentice Scale:	First year	-	65%	(\$18.75)
	Second year	-	80%	(\$23.07)
	Third year	-	90%	(\$25.96)

Business Rep: Charles Dolen Jr (937) 279-0262

(This information is accurate to the best of our abilities. Please refer to agreement for verification)