

LABORERS LOCAL 639**CONTRACT EXPIRES 5-31-2024**

These wages provided as a service of the Parkersburg-Marietta Contractors Assoc.

Wage Package:

	<u>6/1/21</u>	<u>6/1/22</u>	<u>6/1/23</u>
Base Rate:	\$ 33.17	+\$.95	+\$1.00
Fringes: Health & Welfare	\$ 7.50		
Pension	\$ 3.90		
Training & Apprenticeship	\$ 0.40		
Educ. & Dev. Fund	\$ 0.10		
LECET	\$ 0.10		
Total Fringes	\$ 12.00		
Total Package	\$ 45.17	\$ 46.12	\$ 47.12

Deductions:

Building Trades Dues	- \$ 0.10
Union Dues Assessment	- 4% / gross
LDC of Ohio Working Dues Assess.	- \$ 0.35
LPL (voluntary)	- \$ 0.05
CAP	- \$ 0.15

Foreman rate: Foreman	+ \$ 1.50
General Foreman	+ \$ 2.00

Hazardous Work: The Employer agrees whenever Laborers are required to work on stacks, tanks, towers, bins, silos, or water coolers, build or dismantle or work on swinging scaffolding or strip bridge decking or on hazardous work where it is necessary to wear a safety belt, the following rates shall be paid and when work is done on premium time, it shall apply on the following rates:

Firm base to 40 feet	- regular scale of wages
40 feet to 75 feet	- \$.50 above regular wage scale
75 feet to 100 feet	- \$.75 above regular wage scale
100 feet and over	- \$1.00 above regular wage scale

	HOURS ACCUMULATED	PERCENTAGE OF WAGE SCALE
Apprentice Scale:	0-1000	60%
	1001-2000	70%
	2001-3000	80%
	3001-4000	90%

Fringes paid: Hours worked**Covers Counties:** Monroe, Morgan & Washington**Travel:** None

Overtime: Overtime rates for the first 2 hours worked before, after or accumulative of the established work day shall be one and one-half times the regular wage rate. Saturday work shall be paid for at one and one-half times the regular rate up to 8 hours. Work over 8 hours shall be double time. Sundays, holidays and worked lunch periods shall be double time also.

Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (Nov. 11th), Thanksgiving Day, day after Thanksgiving and Christmas Day. If a holiday fall on a Sunday, the following Monday shall be observed.

Reporting Pay: 1-2-4 & 8 hours for five (5) eight (8) hour days work week.
1-2-5 & 10 hours for a four (4) ten (10) hour days work week.

Business Mgr: John Eddleblute (740) 373-5859

(This information is accurate to the best of our abilities. Please refer to agreement for verification)