

LABORERS LOCAL 1085

CONTRACT EXPIRES 11-30-2022

These wages provided as a service of the Parkersburg-Marietta Contractors Assoc.

Wage Package:

Base Rate:		6/1/16 - 11/30/22
Laborer		\$ 22.76
Fringes:	Health & Welfare	\$ 8.25
	Pension	\$ 5.50
	Training & Upgrading	\$ 0.50
	Annuity	\$ 2.50
	LECET	\$ 0.15
	Educ. & Dev. Fund	\$ 0.10
	Total Fringes	\$ 17.00
	Total Package	\$ 39.76

Deductions:

Working Dues	-	4% of gross
CAP (hrs worked)	- \$	0.15
Laborers Political League (LPL)	- \$	0.05
WVLDC-PAC	- \$	0.03
L.O.F.	- \$	0.50

Special Rates:

Foreman	\$	23.21
General Foreman	\$	23.61
Blacksmith	\$	23.11
Air Track Operator	\$	23.11
Pipe Layer (including laser beam setup)	\$	23.11
Burner	\$	23.11
Powderman	\$	23.11

Deep Ditch: Any employee required to work in vertical ditches & manholes that are 6 feet or more in depth shall receive \$.25 per hour above his regular rate.

High & Hazardous

Work: High time pay outlined in National Chimney Agreement

Fringes paid: Hours worked

Covers Counties: Calhoun, Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood in WV

Travel: None

Overtime: All time worked before and after the established work day of 8 hours, Monday thru Friday, shall be paid at the rate of time and one-half. All work commencing with the beginning of the established work day on Saturday shall be paid at the rate of time and one-half. All work commencing with the beginning of the established work day on Sundays and/or holidays shall be paid at the rate of double time.

Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (Nov. 11th), Thanksgiving Day, day after Thanksgiving and Christmas Day. If a holiday fall on a Sunday, the following Monday shall be observed.

Reporting Pay: Craftsmen reporting for work shall receive and (1) hour pay if work is not started by the normal starting time. When employees are placed to work and begin work, they shall receive a minimum of four (4) hours pay, except in case of adverse weather conditions, in which case the employee shall receive pay for actual time worked, but not less than two (2) hours pay. If employee is asked to stay after the normal starting time, he shall receive two (2) hours pay. If employee starts to work in inclement weather, he shall receive four (4) hours pay.

Apprentice Scale:	<u>HOURS</u>	<u>PERCENTAGE OF RATE</u>	
	0-1000	60%	(Full benefit package)
	1001-2000	70%	(Full benefit package)
	2001-3000	80%	(Full benefit package)
	3001-4000	90%	(Full benefit package)

Business Mgr: Rick Drain - (304) 485-6357

(This information is accurate to the best of our abilities. Please refer to agreement for verification)