



Serving the Construction Industry since 1965

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TO: All Contractors
SUBJECT: Effective Wage Package

To Whom It May Concern:

Effective December 1, 2019, the following Wage Package is to be paid to Cement Masons #926 through Nov 2020.

Wage Package:

| | | | | | | |
|-------------------|----|----------------|---|----------------|---|----------------|
| Base Rate: | | <u>12/1/19</u> | | <u>12/1/20</u> | | <u>12/1/21</u> |
| Journeyman | \$ | 27.16 | + | \$ 1.00 | + | \$ 1.03 |

Fringes:

| | | |
|-----------------------|----|------|
| Health Insurance | \$ | 8.38 |
| Medical Reimbursement | \$ | 0.75 |
| Pension | \$ | 6.90 |
| Annuity | \$ | 1.00 |
| Apprentice Fund | \$ | 0.46 |
| Educ. & Dev. Fund | \$ | 0.10 |

Total package increases shown above. Refer to current wage sheet for specific fringe benefit contribution breakdowns.

Total Fringes \$ 17.59

| | | | | | | |
|---------------|----|-------|--|---------|--|---------|
| Total Package | \$ | 44.75 | | \$45.75 | | \$46.78 |
|---------------|----|-------|--|---------|--|---------|

Deductions:

| | | |
|-----------------------------|------|---------------------|
| Savings Plan | - \$ | 2.50 |
| Dues | - | 6% of total package |
| International Training Fund | - \$ | 0.06 |
| Building Trades Dues | - \$ | 0.10 |
| Const. Advancement Program | - \$ | 0.10 |
| ACT / State Building Trades | - \$ | 0.15 |
| 926 Assessment | - \$ | 0.50 |

Foremen rates:

| | | |
|-----------------|------|------|
| Foreman | + \$ | 0.50 |
| General Foreman | + \$ | 1.00 |

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