

Indiana / Kentucky / Ohio Regional Council of Carpenters

These wages provided as a service of the Parkersburg-Marietta Contractors Assoc.

Wage Package:

Base Rate:	<u>5/1/21</u>	<u>5/1/2022</u>
Journeyman Carpenter	\$29.00	+\$1.30
Journeyman Piledriver	\$29.71	

Fringes:

Health & Welfare	\$ 7.50
Pension	\$11.78
Apprentice Fund *	\$ 0.50
TOPS (substance abuse)	\$ 0.10
UBC National Funds	\$ 0.11
Annuity	\$ 3.89
LMCC	\$ 0.02
Total Fringes	\$23.90
Total Package	\$52.90

Deductions:

Dues Assessment	- 3.5% of gross
COPE	- \$ 0.03 (optional, with signed authorization card)
PMCA (CAP)	- \$ 0.20
Market Recovery	- \$ 0.50
UBC	- \$ 0.05

Foremen rates:

Foreman	+	\$ 2.00
General Foreman	+	\$ 3.00

Fringes paid: All fringes paid on hours paid

Covers Counties: Athens, Hocking, Vinton & Washington in Ohio

Travel: None

Overtime: Overtime rates for the first two (2) hours worked before, after, or accumulative of the established work day shall be one and one-half (1-1/2) times the regular wage rate. Saturday work shall be paid for at one and one-half (1-1/2) times the regular rate up to 8 hours. Work over ten hours shall be double time. Sundays and Holidays and worked lunch periods shall be double time also.

Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (Nov. 11th), Thanksgiving Day, day after Thanksgiving, and Christmas Day. If a holiday falls on a Sunday, the following Monday shall be observed.

Reporting Pay: Craftsmen reporting for work, unless the employer notifies the employee by the end of the previous day not to report, shall receive one hours pay if work is not started by the normal starting time. If an employee stays on the job after normal starting time, he shall receive 2 hours pay. The employer may request the employee to remain on the job for 2 hours. If employee starts to work, he shall receive 4 hours pay. If employee works more than 4 hours, he shall receive 8 hours pay.

			H&W	Pens	Ann	App	Drug P	UBC	LMCC
Apprentice Scale:	First 6 months	- 60%	\$ 7.25	\$ 1.00	\$ 3.22	\$ 0.38	\$ 0.10	\$ 0.10	\$0.02
	Second 6 months	- 65%	\$ 7.25	\$ 1.00	\$ 3.22	\$ 0.38	\$ 0.10	\$ 0.10	\$0.02
	Third 6 months	- 70%	\$ 7.25	\$ 2.00	\$ 3.22	\$ 0.38	\$ 0.10	\$ 0.10	\$0.02
	Fourth 6 months	- 75%	\$ 7.25	\$ 2.00	\$ 3.22	\$ 0.38	\$ 0.10	\$ 0.10	\$0.02
	Fifth 6 months	- 80%	\$ 7.25	\$ 8.94	\$ 3.22	\$ 0.38	\$ 0.10	\$ 0.10	\$0.02
	Sixth 6 months	- 85%	\$ 7.25	\$ 9.50	\$ 3.22	\$ 0.38	\$ 0.10	\$ 0.10	\$0.02
	Seventh 6 months	- 90%	\$ 7.25	\$ 10.05	\$ 3.22	\$ 0.38	\$ 0.10	\$ 0.10	\$0.02
	Eighth 6 months	- 95%	\$ 7.25	\$ 10.62	\$ 3.22	\$ 0.38	\$ 0.10	\$ 0.10	\$0.02

Exec. Reg. Dir. Mark Moen (614) 236-2440
Senior Representative

(This information is accurate to the best of our abilities. Please refer to agreement for verification)