

# BRICKLAYERS #44 - Washington County, OH

EXPIRES 5-31-26

These wages provided as a service of the Parkersburg-Marietta Contractors Assoc.

Wage Package:	<u>6/1/21</u>	<u>6/1/22</u>	<u>6/1/23</u>	<u>6/1/24</u>	<u>6/1/25</u>
<b>Base Rate:</b>		\$1.40	\$1.40	\$1.45	\$1.50
Journeyman	\$ 29.64				
<b>Fringes:</b>					
Health & Welfare (hrs pd)	\$ 9.10				
Local Pension Fund (hrs pd)	\$ 3.26				
I.U. Pension (hrs pd)	\$ 2.00				
BACSAVE Annuity (hrs pd)	\$ 0.50				
IPF-PPA (hrs pd)	\$ 1.60				
I.M.I. (hrs pd)	\$ 0.47				
Apprentice Fund (hrs pd)	\$ 0.15				
Drug Testing and Education Fund (hrs wk)	\$ 0.10				
<b>Total Fringes</b>	<b>\$ 17.18</b>				
<b>Total Wage Package</b>	<b>\$ 46.82</b>	<b>\$48.22</b>	<b>\$ 49.62</b>	<b>\$ 51.07</b>	<b>52.57</b>

**Deductions:**

I. U. Dues	- \$ 0.47
Local Dues	
Journeyman -	- \$ 1.17
Apprentices -	- \$ 0.50
Local 44 Assessment	- \$ 0.14
State Bldg Trades	- \$ 0.05
Market Recovery Fund (journeyman)	- \$ 1.25
CAP	\$ 0.15

<b>Foreman rates:</b>	+ \$ 1.50
<b>General Foreman:</b>	+ \$ 2.00
<b>Full Time Sawman</b>	+ \$ 0.50

**Fringes paid:** Health & Welfare, Local Pension, IU Pension, IPF-PPA, VEBA, Apprentice Fund, IMI - hours paid  
Education & Development Fund, Construction Advancement Fund - hours worked

**Covers counties:** Coshocton, Fairfield, Guernsey, Hocking, Knox, Licking, Morgan Muskingum & Perry

**Travel:** None

**Overtime:** Overtime rates for the first two hours worked before, after, or accumulative of the established work day shall be one and one-half (1-1/2) times the regular rate. Saturday work shall be paid for at one and one-half (1-1/2) times the regular rate up to 8 hours. Work over 10 hours shall be double time the regular rate up to 8 hours. Work over 10 hours shall be doubletime. All work on Sundays and holidays shall be paid double time.

**Holidays:** New Year's Day, Memorial Day, the Fourth of July, Labor Day, Veterans' Day (Nov. 11th), Thanksgiving Day, day after Thanksgiving, and Christmas Day. If a holiday falls on Sunday, the following Monday is observed.

**Reporting Pay:** If an employee reports for work and is not placed to work, he shall receive one hours pay. If, however, employee is asked to stay on job site, he shall receive two hours pay. If employee starts work he shall receive four hours pay. If employee starts work after lunch, he shall receive eight hours pay.

<b>Apprentice Scale:</b>	1st 6 mths and 0-600 hrs - 50%	5th 6 mths and 2401-3000 hrs - 70%
	2nd 6 mths and 601-1200 hrs - 55%	6th 6 mths and 3001-3600 hrs - 75%
	3rd 6 mths and 1201-1800 hrs - 60%	7th 6 mths and 3601-4200 hrs - 80%
	4th 6 mths and 1801-2400 hrs - 65%	8th 6 mths and 4201-4800 hrs - 90%

**Field Rep:** Don Mays (330) 382-9600

(This information is accurate to the best of our abilities. Please refer to agreement for verification)