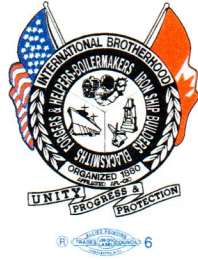


International Brotherhood of

**BOILERMAKERS • IRON SHIP BUILDERS**



**BLACKSMITHS • FORGERS & HELPERS**

BRIAN HUSSELL  
BUSINESS MANAGER / SECRETARY-TREASURER

JAMES DURST  
PRESIDENT

7023 WINFIELD ROAD  
P.O. BOX 876  
WINFIELD, WEST VIRGINIA 25213-0876

SUBORDINATE LODGE NO. 667  
PHONE (304) 755-5611  
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Corrected 01/07/2000

**Effective**

**January 1, 2020 through December 31, 2020**

The negotiated agreement in Boilermakers Local Lodge 667 provides the following wage rate changes.

<u>Classifications</u>	<u>100% Rate</u>	<u>Total Pkg.</u>	<u>90% Rate</u>	<u>Total Pkg.</u>
Journeyman	\$40.63	\$66.59	\$36.57	\$62.53
Foreman	\$44.63	\$70.59	\$40.57	\$66.53
General Foreman	\$46.63	\$72.59	\$42.57	\$68.53

Shift Differential is \$2.00 per hour for second shift and \$2.25 per hour for third shift.

<u>Apprentices</u>	<u>% of Journeyman Wage</u>		<u>90% Rate</u>	<u>Pension/Annuity</u>	
1A	70%	\$28.44	\$28.44	\$11.02	\$2.98
1B	75%	\$30.47	\$30.47	\$11.02	\$3.19
2A	80%	\$32.50	\$32.50	\$11.02	\$3.40
2B	85%	\$34.54	\$34.54	\$11.02	\$3.61
3A	87.5%	\$35.55	\$34.74	\$12.95	\$3.72
3B	90%	\$36.57	\$34.74	\$12.95	\$3.83
4A	92.5%	\$37.58	\$34.74	\$12.95	\$3.93
4B	95%	\$38.60	\$34.74	\$12.95	\$4.04

**Benefits - Paid by Employer**

Health and Welfare	\$7.07 per hour paid
Pension	\$12.95 per hour paid
Annuity	\$4.25 per hour paid
MOST	\$1.44 per hour worked (\$1.10 Apprenticeship & \$0.34 MOST)
Supplemental Retiree H & W	\$0.25 per hour paid

**Deductions**

Field Dues	4.25% of Gross Wages
M.O.R.E. Fund	\$1.00 per hour worked
Building Trades	\$0.20 per hour worked
Building & Training Fund	\$0.25 per hour paid
U.T.F.C.U. Savings Fund	\$4.61 per hour worked or \$1.00 hour worked option
Campaign Assistance Fund*	\$0.05 per hour paid *(This is a voluntary deduction)*