

ASBESTOS WORKERS #80

These wages provided as a service of the Parkersburg-Marietta Contractors Assoc.

Wage Package:

Base Rate - 100%:

3/5/18

| | | |
|-----------|-------|----------|
| Mechanics | | \$ 31.98 |
| Foreman | | \$ 32.98 |
| 1st year | (45%) | \$ 14.39 |
| 2nd year | (55%) | \$ 17.58 |
| 3rd year | (65%) | \$ 20.79 |
| 4th year | (75%) | \$ 23.99 |

90% rate (GPA / NMA)

| | | |
|-----------|--|----------|
| Mechanics | | \$ 28.79 |
|-----------|--|----------|

Fringes:

| | | |
|--------------------------------------|--|------------|
| National Medical fund | | \$ 6.22 |
| Pension | | \$ 6.42 |
| National Pension (Rehabilitation) | | \$ 2.88 |
| National Apprentice fund | | \$ 0.06 |
| Apprentice Fund | | \$ 0.20 |
| **Industry Fund | | \$ 0.06 ** |
| Educ. & Dev. Fund (Parkersburg area) | | \$ 0.10 |
| Supplemental Pension - Local | | \$ 5.77 |
| Supplement Medical - Local | | \$ 2.24 |
| LMCT | | \$ 0.05 |

Total Fringes \$ 24.00

Total Wage Package \$ 55.98

**Contractors not contributing to the Industry Fund are required to contribute a total of 36¢/hr to the Apprenticeship Fund.

Deductions:

| | |
|---------------------------|---------------------|
| Dues Check Off | - 8% of gross wages |
| Dues #2 (per hour worked) | - \$ 0.20 |

Fringes paid: All on hours worked

Covers Counties: WV - Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood
OH - Athens, Noble, Monroe, Meigs & Washington

Please refer to the current #80 agreement for overtime, holidays, travel and reporting pay.

Business Manager: Ron Piersol (304) 586-4780

(This information is accurate to the best of our abilities. Please refer to agreement for verification)

304-586-4780
 Insulators Local 80
 P.O. Box 806
 Winfield, WV 25213

mail to:
 Union Trades Federal Credit Union
 P.O. Box 1682
 Parkersburg, WV 26102

| Worker | Wages | G.P.A | Pension | National | National | Appr. | Nat'l | Industry | Substance | Suppl. | Suppl. | |
|----------------------|----------------|---------|--------------|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Classification | 3/5/2018 | N.M.A. | Fund | Pension | Medical | Fund | Appr. Fund | Fund | Abuse | Medical | Pension | L.M.C.T |
| # | 100% | 90% | contribution | rehabilitation | contribution | contribution | contribution | contribution | contribution | contribution | contribution | contribution |
| Foreman | \$32.98 | | \$6.42 | \$2.88 | \$6.22 | \$0.20 | \$0.06 | \$0.06 | .10 or .12 | \$2.24 | \$5.77 | \$0.05 |
| Mechanics | \$31.98 | \$28.79 | \$6.42 | \$2.88 | \$6.22 | \$0.20 | \$0.06 | \$0.06 | .10 or .12 | \$2.24 | \$5.77 | \$0.05 |
| 4th yr 75% | \$23.99 | | \$6.42 | \$2.88 | \$6.22 | \$0.20 | \$0.06 | \$0.06 | .10 or .12 | \$2.24 | \$5.77 | \$0.05 |
| 3rd yr 65% | \$20.79 | | \$6.42 | \$2.88 | \$6.22 | \$0.20 | \$0.06 | \$0.06 | .10 or .12 | \$2.24 | \$5.77 | \$0.05 |
| 2nd yr 55% | \$17.58 | | \$6.42 | \$2.88 | \$6.22 | \$0.20 | \$0.06 | \$0.06 | .10 or .12 | \$2.24 | \$0.88 | \$0.05 |
| 1st yr 45% | \$14.39 | | \$6.42 | \$2.88 | \$6.22 | \$0.20 | \$0.06 | \$0.06 | .10 or .12 | \$2.24 | \$0.88 | \$0.05 |
| total package | \$55.88 | | | | | | | | | | | |

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(Total package **does not** include Substance Abuse Contribution)

Contractors not contributing to the Industry Fund are required to contribute a total of \$.36/hr to the Apprenticeship Fund. Contributions must be received for deposit by the 15th day of the following month, with a penalty of 2% for late payment. The calendar month shall end at midnight on the last Sunday of the month, contributions are made on hours worked. Substance Abuse Contributions are to be made on the basis of the County & State where the work is performed.

Tri-State Building Trades: \$.12 KENTUCKY: Boyd, Breathitt, Carter, Elliott, Fleming, Floyd, Magoffin, Martin, Morgan, Perry, Pike Rowan, Greenup, Johnson, Knott, Lawrence, & Lewis.

OHIO: Adams, Highland, Jackson, Pike, Scioto, Gallia, Hocking, Lawrence, Ross, & Vinton. **WEST VIRGINIA:** Cabell, Logan Mason, Mingo, & Wayne.

Charleston Building Trades: \$.12 WEST VIRGINIA: Boone, Braxton, Clay, Lincoln, Mercer, Summers, Fayette, Greenbrier, Kanawha, Nicholas, Monroe, Wyoming, Pocahontas, Putnam, Webster, McDowell, & Raleigh.

VIRGINIA: Allegheny, Craig, Pittsylvania, Bath, Giles, Russell, Buchanan, Highland, Wythe, Charlotte, Patrick, Augusta, Franklin, Rockbridge, Botetourt, Henry, Campbell, Nelson, Appomattox, Floyd, Roanoke, Bland, Halifax, Tazewell, Montgomery, Amherst, Dickenson, Pulaski, Bedford, Grayson, Smyth, Washing, & Carroll.

Parkersburg-Marietta Education & Training Fund \$.10 WEST VIRGINIA: Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Tyler, Wirt, & Wood. **OHIO:** Athens, Noble, Monroe, Meigs, Washington

Daniel Patterson Date _____

President - West Virginia Master Insulator Contractors Association

Ronald Piersol, Jr. Date _____

Business Manager - Local 80