

PARKERSBURG PAINTERS LOCAL 1144

		12/1/2019			12/1/2020			12/1/2021		
		Commercial	Industrial	Bridge	Commercial	Industrial	Bridge	Commercial	Industrial	Bridge
Base Rate		\$27.91	\$30.92	\$34.07	\$28.51	\$31.52	\$34.67	\$29.11	\$32.12	\$35.27
Fringes	Journeyman Pension	\$7.10	\$7.10	\$7.10	\$7.60	\$7.60	\$7.60	\$8.10	\$8.10	\$8.10
	Apprentice Pension	\$2.05	\$2.05	\$2.05	\$2.60	\$2.60	\$2.60	\$3.15	\$3.15	\$3.15
	Journeyman Annuity	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25
	Apprentice Annuity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Health & Welfare	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25
	Apprentice Fund	\$0.95	\$0.95	\$0.95	\$1.00	\$1.00	\$1.00	\$1.05	\$1.05	\$1.05
	TOPS (Substance Abuse)	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
	LMCF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
	LMF	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Pkg	Journeyman	\$43.68	\$46.69	\$49.84	\$44.83	\$47.84	\$50.99	\$45.98	\$48.99	\$52.14
Deductions	Building Trades	\$0.25								
	CAP	\$0.10								
	IUPAT/PAT	\$0.05								
	Organizing	\$0.07								
	DC53 PAC	\$0.05								
	Dues	% Deducted as outlined in the District Council By-Laws								

- Foreman rate:** Foreman + \$1.50 / Certified Foreman + \$2.00
- Fringes paid:** All fringes paid on hours worked
- Covers Counties:** WV - Tyler, Jackson, Roane, Wood, Pleasants, Ritchie, Wirt & Calhoun
- Overtime:** All work performed outside the normal work day or the adjusted work day, (Article VI, Section 1(b)), shall be considered as overtime & shall be paid at one & one-half (1 1/2) times the employee's regular rate. Sunday shall be paid at the rate of double time.
- Holidays:** New Year's Day, Memorial Day, Independence Day, Labor Day (all members shall restrain from working this day), Thanksgiving Day as well as the day after Thanksgiving Day, and Christmas Day
- Reporting Pay:** An employee who reports for work at the regular starting time shall be paid their regular wages for two (2) hours when no work is provided for him. However, this provision shall not apply if work is not available because of weather or conditions beyond the employer's control.
- Apprentice Scale:** The regular wage rate for Apprentices shall be the following respective percentages of Journeyman wages: Not to be less than \$9.00 per hour.
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|------------|-----------------|------------------------------------|
| 1st | 0-1000 hours | 60% of the Journeyman's wage rate |
| 2nd | 1000-2000 hours | 70% of the Journeyman's wage rate |
| 3rd | 2001-3000 hours | 75% of the Journeyman's wage rate |
| 4th | 3001-4000 hours | 80% of the Journeyman's wage rate |
| 5th | 4001-5000 hours | 85% of the Journeyman's wage rate |
| 6th | 5001-6000 hours | 90% of the Journeyman's wage rate |
| Thereafter | | 100% of the Journeyman's wage rate |

Business Mgr: Harold Keller (740) 516-0090
 (This information is accurate to the best of our abilities. Please refer to agreement for verification)